



**THE NATIONAL GAS COMPANY
OF TRINIDAD AND TOBAGO LIMITED**

WHEN DIFFERENT NOTES
MAKE ONE
heartfelt SOUND

Like the best orchestras, a company can only be successful if its employees synchronise their individual efforts to the tune of the company's vision. To work together, there must be alignment, shared vision and a sense of community.

For that reason, the NGC Group ranks Employee Engagement high among our Core Values and Guiding Principles. We recognise the need for all staff to be attuned to the direction of our business, to feel connected to our philanthropy and to invest in our success.

Communication is key to achieving this end. Within the company, channels of communication flow both ways, keeping staff apprised of company news, and giving them platforms for self-expression and dialogue.

Through our volunteerism programme, employees are invited to offer their time and talents in the service of causes supported by the company, such as the NGC Bocas Lit Fest, NGC Sanfest, and Habitat for Humanity builds. In this way, staff can gain a deeper understanding of and feel pride in NGC's investments, while appreciating first-hand the need for citizen support of such organisations and initiatives.

Above all, NGC strives to build a family for employees by furthering interaction and exchange at social events. Family days and cook-outs, offsite team-building and employee-focused functions, all serve to bring staff together, deepen connections, and unite people from different walks into a cohesive community.

It is only with a unified and engaged employee body that our company can continue to deliver an exceptional performance for Trinidad and Tobago.

